

Saville Assessment Wave® Professional Styles

Mixed Occupational Group (DK, IA, 2021) Group Description

This group consisted of 15,215 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 15% worked in IT & engineering, 9% in sales & marketing, 8% in finance, 7% in consulting, 7% in operations, 6% in administration, 5% in human resources, 4% in research, 3% in transport and 3% in health. The remaining 33% worked in other fields including law, education, customer service, data processing and purchasing².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

46% of the group were female, 54% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 40 years.

Education (highest qualification)⁵

53% had a postgraduate degree as their highest qualification, 24% had a first/undergraduate degree, 4% had a professional qualification, 5% had school level qualifications, with the remaining 14% of the group having other or no formal qualifications.

Management Level⁶

16% of the group were at senior management level (including functional, business, group and enterprise/corporate managers), 16% were managers, 13% were supervisors or team leaders, 24% were individual contributors, with the remaining 31% listing other management responsibilities.

Work Experience⁷

35% of the group had more than 20 years' work experience, 31% had between 10 and 20 years', 13% had between 6 and 9 years', 12% had between 3 and 5 years', with the remaining 9% having had less than 3 years' work experience.

1 Based on 2017-2021 completions

2 Based on 80% group response

3 Based on 100% group response

4 Based on 94% group response

5 Based on 91% group response

6 Based on 70% group response

7 Based on 90% group response