

Saville Assessment Wave® Professional Styles

Individual Contributors (DK, IA, 2021) Group Description

This group consisted of 3,056 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 18% worked in IT & engineering, 9% in finance, 9% in sales & marketing, 9% in consulting, 6% in administration, 6% in human resources, 6% in operations, 4% in transport, 3% in law and 3% in research. The remaining 27% worked in other fields including data processing, customer service, health, purchasing and design².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

42% of the group were female, 58% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 38 years.

Education (highest qualification)⁵

47% had a postgraduate degree as their highest qualification, 25% had a first/undergraduate degree, 5% had a professional qualification, 6% had school level qualifications, with the remaining 17% of the group having other or no formal qualifications.

Work Experience⁶

30% of the group had more than 20 years' work experience, 27% had between 10 and 20 years', 15% had between 6 and 9 years', 17% had between 3 and 5 years', with the remaining 11% having had less than 3 years' work experience.

1 Based on 2019-2021 completions
2 Based on 98% group response
3 Based on 100% group response
4 Based on 100% group response
5 Based on 99% group response
6 Based on 100% group response