

Saville Assessment Wave® Professional Styles

Graduates - Recent (DK, IA, 2021) Group Description

This group consisted of 3,546 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 14% worked in IT & engineering, 11% in operations, 10% in research, 8% in consulting, 7% in finance, 7% in sales & marketing, 5% in human resources, 4% in health, 3% in administration and 3% in law. The remaining 28% worked in other fields including data processing, design, construction, purchasing and education².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

47% of the group were female and 53% were male.

Age⁴

The mean age of the group was 29 years.

Education (highest qualification)⁵

80% had a postgraduate degree as their highest qualification and 20% had a first/undergraduate degree.

Work Experience⁶

57% of the group had between 3 and 5 years' work experience, 24% had between 1 and 2 years', 7% had between 6 and 12 months', with the remaining 12% having had less than 6 months' work experience.

1 Based on 2016-2021 completions
2 Based on 80% group response
3 Based on 100% group response
4 Based on 98% group response
5 Based on 100% group response
6 Based on 100% group response