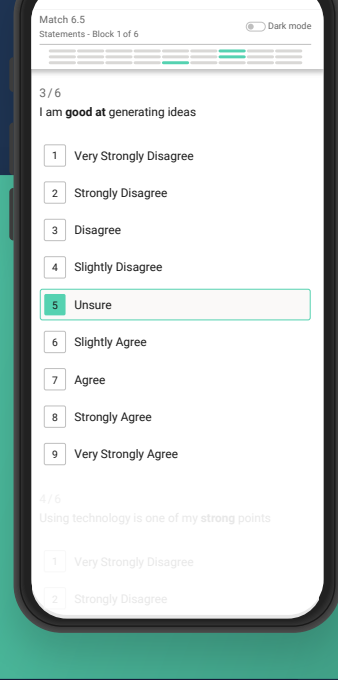


Superior screening with match 6.5

Lift the caliber of your hires fast by identifying talent that matches your custom role profile.

Match 6.5 is:

- A highly-effective behavioral screening assessment powered by Wave
- Configured to target a custom role profile comprising the behaviors you identify as key for success
- Fast for candidates to complete at just 6.5 minutes
- Designed to maximize fairness
- Easily and seamlessly combined with aptitude or situational judgment measures



Which roles are targeted?



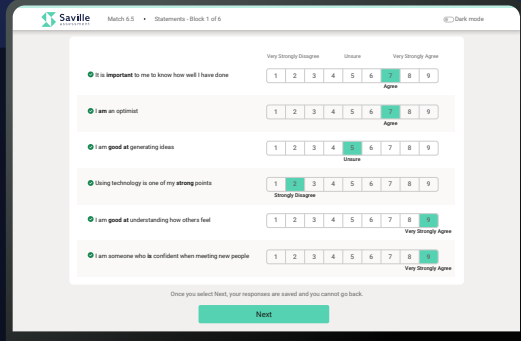
Non-professional



Apprentice



Graduate and Professional Trainee



Why use Match 6.5?

- ✓ Put the right candidate into the right role and raise the quality of your organizational talent in a flash
- ✓ Create more diverse talent acquisition pipelines
- ✓ Elicit a complete picture of performance and potential through smart combination with other assessments
- ✓ Leverage intuitive dashboarding to enable objective and informed decision making

What does Match 6.5 assess?

Match 6.5 assesses behavioral fit to your specific role profile.



How does it work?

- 1 Identify what's important and what is not using the 12 behaviors from the Wave model
- 2 A custom role profile is created based on an optimized weighting of the identified behaviors
- 3 Your applicants complete Match 6.5
- 4 A behavioral role fit score is generated indicating alignment to your role profile



Candidate responses are compared against a group of individuals at the right level for your role, providing an accurate representation of their behavioral fit.

Organizations using Match 6.5 benefited from:

80%

extra sales revenue per year¹

50%

reduction in the risk of a bad hire²

\$248,000

increase in annual revenue per sales agent³

2 years

increase in employee retention⁴



Outputs to elevate your hiring, onboarding and development

- ▶ Candidate Reports provide insightful feedback
- ▶ Smart Interview Guides empower your hiring team
- ▶ Onboarding Reports accelerate impact from day one
- ▶ Work Roles optimizes team synergy

Seamless integration

Integrate Match 6.5 into your talent management solution; we have successfully integrated with over 50 different applicant tracking systems.



[Request a demo of Match 6.5](#)

Technical breakdown

Validity

.45⁴

Reliability

.83⁵

DE&I Differences

<.20⁶

¹ asian insurance provider

² criterion-related validity when Match 6.5 added to a selection process - based on meta-analyses of k=18 studies, N=1792

³ global insurance provider

⁴ asian insurance provider

⁵ alternate form reliability, N=504

⁶ based on Cohen's d, N=3404, N(White)=2078, N(Asian)=149, N(Black)=516, N(Hispanic)=462, N(Male)=2135, N(Female)=1269