

Saville Assessment Match 6.5

Professionals & Managers (INT, IA, 2022) Group Description

This international group consisted of 888 individuals¹, employed in a range of job functions across a wide range of industry sectors. 16% worked in transport, 14% in IT & engineering, 7% in operations, 6% in customer service, 6% in health, 5% in sales & marketing, 4% in hospitality, 4% in administration, 4% in law and 4% in finance. The remaining 30% worked in other fields including construction, education, human resources, consulting, research and purchasing².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

42% of the group were female, 58% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 34 years.

Education (highest qualification)⁵

21% had a postgraduate degree as their highest qualification, 49% had a first/undergraduate degree, 11% had a professional qualification, 10% had school level qualifications, with the remaining 9% of the group having other or no formal qualifications.

Managerial Level⁶

24% of the group were at senior management level (including functional, business, enterprise/corporate and group managers), 27% were managers, 17% were supervisors or team leaders and 32% were professional individual contributors.

Work Experience⁷

27% of the group had more than 20 years' work experience, 31% had between 10 and 20 years', 15% had between 6 and 9 years', 15% had between 3 and 5 years', with the remaining 12% having had less than 3 years' work experience.

Cultural Background⁸

72% of the group described themselves as White (including British, Australian and European), 19% as Asian (including Indian, Bangladeshi, Chinese and Pakistani), 3% as Black (including African and Caribbean), 1% as Arabic, with the remaining 5% coming from a range of other backgrounds⁹.

Country of Completion¹⁰

39% of respondents completed Match 6.5 in the United Kingdom, 34% in the United States, 26% in Australia. The remaining 1% completed the questionnaire in various other countries including Ireland, Chile, Colombia, China, the Netherlands and Papua New Guinea.

¹Based on 2020-2022 completions

²Based on 96% group response

³Based on 100% group response

⁴Based on 93% group response

⁵Based on 78% group response

⁶Based on 100% group response

⁷Based on 99% group response

⁸Based on 97% group response

⁹Other backgrounds included mixed backgrounds, Aboriginal Australian and Hispanic

¹⁰Based on 100% group response