

Saville Assessment Match 6.5

Graduates - All (INT, IA, 2022) Group Description

This international group consisted of 639 individuals¹, employed in a range of job functions across a wide range of industry sectors. 11% worked in IT & engineering, 10% in transport, 9% in health, 7% in operations, 6% in law, 6% in administration, 4% in customer service, 4% in sales & marketing, 3% in hospitality and 3% in construction. The remaining 37% worked in other fields including finance, human resources, research, education and consulting².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

47% of the group were female, 53% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 33 years.

Education (highest qualification)⁵

32% had a postgraduate degree as their highest qualification and 68% had a first/undergraduate degree.

Work Experience⁶

25% of the group had more than 20 years' work experience, 27% had between 10 and 20 years', 15% had between 6 and 9 years', 17% had between 3 and 5 years', with the remaining 16% having had less than 3 years' work experience.

Cultural Background⁷

67% of the group described themselves as White (including British, Australian and European), 22% as Asian (including Indian, Bangladeshi, Pakistani and Chinese), 3% as Black (including African and Caribbean), 1% as Arabic, with the remaining 7% coming from a range of other backgrounds⁸.

Country of Completion⁹

39% of respondents completed Match 6.5 in Australia, 39% in the United Kingdom, 17% in the United States and 3% in Ireland. The remaining 2% completed the questionnaire in various other countries including Brazil, Chile, Denmark, Greece, India, Italy, the Netherlands, Papua New Guinea and Austria.

1 Based on 2020-2022 completions

2 Based on 83% group response

3 Based on 100% group response

4 Based on 95% group response

5 Based on 100% group response

6 Based on 96% group response

7 Based on 81% group response

8 Other backgrounds included mixed backgrounds, Aboriginal Australian, Torres Strait Islander and Hispanic

9 Based on 100% group response