

Saville Assessment Wave® Focus Styles

Graduates – Recent (DK, IA, 2021) Group Description

This group consisted of 839 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 14% worked in finance, 11% in IT & engineering, 11% in sales & marketing, 10% in law, 9% in consulting, 5% in administration, 4% in human resources, 4% in customer service, 4% in research and 3% in data processing. The remaining 25% worked in other fields including education, operations, health, media and humanities/social sciences².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

46% of the group were female and 54% were male.

Age⁴

The mean age of the group was 27 years.

Education (highest qualification)⁵

47% had a postgraduate degree as their highest qualification and 53% had a first/undergraduate degree.

Work Experience⁶

66% had a postgraduate degree as their highest qualification and 34% had a first/undergraduate degree.

1 Based on 2019-2020 completions

2 Based on 94% group response

3 Based on 100% group response

4 Based on 93% group response

5 Based on 100% group response

6 Based on 98% group response

7 Based on 75% group response

8 Other backgrounds included mixed backgrounds, Scandinavian and Pacific Islander

9 Based on 100% group response