

Saville Assessment Aptitude

Mixed Occupational (INT, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)
Swift Comprehension Verbal & Numerical-Rx (IA)
Verbal Comprehension Aptitude-Rx (IA)
Numerical Comprehension Aptitude-Rx (IA)
Error Checking Aptitude-Rx (IA)

This international group consisted of 16,476 individuals¹, employed in a range of job functions across a wide range of industry sectors. 12% worked in sales & marketing, 10% in operations, 8% in health, 8% in customer service, 7% in administration, 6% in transport, 5% in IT & engineering, 5% in finance, 4% in hospitality and 4% in human resources. The remaining 31% worked in other fields including security, education, public safety, construction and consulting².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

43% of the group were female, 57% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 31 years.

Education (highest qualification)⁵

11% had a postgraduate degree as their highest qualification, 45% had a first/undergraduate degree, 5% had a professional qualification, 27% had school level qualifications, with the remaining 12% of the group having other or no formal qualifications.

Management Level⁶

11% were managers⁷, 15% were supervisors or team leaders, 38% were individual contributors, with the remaining 36% listing other management responsibilities.

Work Experience⁸

15% of the group had more than 20 years' work experience, 24% had between 10 and 20 years', 17% had between 6 and 9 years', 18% had between 3 and 5 years', with the remaining 26% having had less than 3 years' work experience.

¹ Based on 2019 to 2021 completions

² Based on 78% group response

³ Based on 100% group response

⁴ Based on 91% group response

⁵ Based on 87% group response

⁶ Based on 72% group response

⁷ The 'Manager' category did not include senior managers and executives

⁸ Based on 88% group response

⁹ Based on 63% group response

¹⁰ Other backgrounds included mixed backgrounds, Aboriginal Australian and Pacific Islander

¹¹ Based on 99% group response

Cultural Background⁹

41% of the group described themselves as White (including British, Australian and European), 27% as Asian (including Indian, Chinese and Pakistani), 13% as Arabic, 7% as Black (including African, South African and Caribbean), 4% as Hispanic, with the remaining 8% coming from a range of other backgrounds¹⁰.

Country of Completion¹¹

19% of respondents completed the aptitude test in Australia, 16% in France, 15% in the United Kingdom, 8% in Saudi Arabia, 7% in Denmark, 6% in India, 5% in South Africa, 3% in Bahrain, 3% in the United States and 3% in Mexico. The remaining 15% completed the test in various other countries including the United Arab Emirates, Poland, New Zealand, Ireland and the Netherlands.

1 Based on 2019 to 2021 completions

2 Based on 78% group response

3 Based on 100% group response

4 Based on 91% group response

5 Based on 87% group response

6 Based on 72% group response

7 The 'Manager' category did not include senior managers and executives

8 Based on 88% group response

9 Based on 63% group response

10 Other backgrounds included mixed backgrounds, Aboriginal Australian and Pacific Islander

11 Based on 99% group response