

Saville Assessment Aptitude

Mixed Occupational (DK, IA, 2020) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)

This group consisted of 1,077 individuals in Denmark, employed in a range of job functions¹. Of these, 70% worked in the following job areas/functions: Administration, Sales & Marketing, Finance, Customer Service, Transport, Consulting, Hospitality, Engineering and Operations/Quality Assurance. The remaining 30% worked in other job areas/functions including Human Resources, Information Technology, Health, Production, Education, Construction, Law, Research, Security, Purchasing and others.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender²

53% of the group were female and 47% were male.

Age³

The mean age of the group was 35 years.

Education (highest qualification)⁴

10% of the group had a post-graduate degree as their highest qualification, 17% had a first/undergraduate degree, 7% had a professional qualification, 34% had school level or some college qualifications, with the remaining 32% of the group having other or no formal qualifications.

Management Level⁵

10% of the group were at management level, 13% were team leaders, 18% were individual contributors, with the remaining 59% having no or other management responsibilities⁶.

Work Experience⁷

34% of the group had more than 20 years' work experience, 23% had between 10 and 20 years' experience, 16% had between 6 and 9 years', 18% had between 3 and 5 years', 6% had between 1 and 2 years', with the remaining 3% having had less than 1 year's work experience.

1 Based on 76% group response

2 Based on 100% group response

3 Based on 96% group response

4 Based on 91% group response

5 Based on 64% group response

6 Other management responsibilities included Not applicable

7 Based on 90% group response