

Saville Assessment Aptitude

Individual Contributors (INT, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)
Swift Comprehension Verbal & Numerical-Rx (IA)
Verbal Comprehension Aptitude-Rx (IA)
Numerical Comprehension Aptitude-Rx (IA)
Error Checking Aptitude-Rx (IA)

This international group consisted of 8,787 individuals¹, employed in a range of job functions across a wide range of industry sectors. 12% worked in sales & marketing, 10% in operations, 9% in customer service, 8% in transport, 7% in health, 7% in administration, 4% in IT & engineering, 4% in finance, 3% in human resources and 3% in hospitality. The remaining 33% worked in other fields including security, public safety, education, construction and consulting².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

43% of the group were female, 57% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 31 years.

Education (highest qualification)⁵

10% had a postgraduate degree as their highest qualification, 44% had a first/undergraduate degree, 5% had a professional qualification, 29% had school level qualifications, with the remaining 12% of the group having other or no formal qualifications.

Work Experience⁶

14% of the group had more than 20 years' work experience, 23% had between 10 and 20 years', 17% had between 6 and 9 years', 19% had between 3 and 5 years', 10% had between 1 and 2 years', 5% had between 6 and 12 months', with the remaining 12% having had less than 6 months' work experience.

Cultural Background⁷

42% of the group described themselves as White (including British, Australian and European), 31% as Asian (including Indian, Chinese and Pakistani), 11% as Arabic, 8% as Black (including African, South African and Caribbean), 1% as Hispanic, with the remaining 7% coming from a range of other backgrounds⁸.

¹ Based on 2019 to 2021 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 97% group response

⁶ Based on 99% group response

⁷ Based on 67% group response

⁸ Other backgrounds included mixed backgrounds, Aboriginal Australian and Maori

Country of Completion⁹

19% of respondents completed the aptitude test in Australia, 19% in France, 17% in the United Kingdom, 7% in India, 7% in Denmark, 7% in Saudi Arabia, 5% in South Africa, 4% in the United States, 2% in the United Arab Emirates and 2% in the Netherlands. The remaining 11% completed the test in various other countries including New Zealand, Poland, Ireland, Singapore and Tanzania.

1 Based on 2019 to 2021 completions

2 Based on 96% group response

3 Based on 100% group response

4 Based on 96% group response

5 Based on 97% group response

6 Based on 99% group response

7 Based on 67% group response

8 Other backgrounds included mixed backgrounds, Aboriginal Australian and Maori