

Saville Assessment Aptitude

Individual Contributors (DK, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)
Swift Comprehension Verbal & Numerical-Rx (IA)

This group consisted of 929 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 14% worked in customer service, 11% in administration, 10% in sales & marketing, 9% in finance, 8% in consulting, 8% in transport, 7% in operations, 3% in IT & engineering, 3% in health and 2% in hospitality. The remaining 25% worked in other fields including education, human resources, security, purchasing, data processing and law².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

48% of the group were female, 52% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 35 years.

Education (highest qualification)⁵

9% had a postgraduate degree as their highest qualification, 18% had a first/undergraduate degree, 7% had a professional qualification, 29% had school level qualifications, with the remaining 37% of the group having other or no formal qualifications.

Work Experience⁶

31% of the group had more than 20 years' work experience, 23% had between 10 and 20 years', 18% had between 6 and 9 years', 19% had between 3 and 5 years', 6% had between 1 and 2 years', 1% had between 6 and 12 months', with the remaining 2% having had less than 6 months' work experience.

¹ Based on 2018 to 2021 completions

² Based on 97% group response

³ Based on 100% group response

⁴ Based on 99% group response

⁵ Based on 98% group response

⁶ Based on 99% group response