

Saville Assessment Aptitude

Senior Managers & Executives (DK, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)

Swift Analysis Verbal & Numerical-Rx (IA)

This group consisted of 696 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 13% worked in IT & engineering, 11% in sales & marketing, 7% in consulting, 7% in finance, 6% in operations, 5% in human resources, 4% in administration, 3% in transport, 2% in research, 2% in law and 2% in health. The remaining 38% worked in other fields including education, purchasing, construction, customer service and security².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female and 59% were male.

Age⁴

The mean age of the group was 45 years.

Education (highest qualification)⁵

50% had a postgraduate degree as their highest qualification, 25% had a first/undergraduate degree, 5% had a professional qualification, 5% had school level qualifications, with the remaining 15% of the group having other or no formal qualifications.

Management Level⁶

50% of the group were functional managers, 24% were senior managers, 14% were business managers, 8% were group managers and 4% were enterprise/corporate managers.

Work Experience⁷

55% of the group had more than 20 years' work experience, 33% had between 10 and 20 years', 7% had between 6 and 9 years', with the remaining 5% having had less than 6 years' work experience.

1 Based on 2016 to 2020 completions

2 Based on 96% group response

3 Based on 100% group response

4 Based on 98% group response

5 Based on 98% group response

6 Based on 100% group response

7 Based on 100% group response