

Saville Assessment Aptitude

Professionals & Managers (DK, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)

Swift Analysis Verbal & Numerical-Rx (IA)

This group consisted of 4,960 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 16% worked in IT & engineering, 9% in finance, 8% in operations, 8% in sales & marketing, 8% in consulting, 5% in administration, 4% in human resources, 4% in research, 3% in health and 3% in transport. The remaining 32% worked in other fields including law, purchasing, data processing, education and customer service².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 40 years.

Education (highest qualification)⁵

55% had a postgraduate degree as their highest qualification, 25% had a first/undergraduate degree, 3% had a professional qualification, 5% had school level qualifications, with the remaining 12% of the group having other or no formal qualifications.

Management Level⁶

55% had a postgraduate degree as their highest qualification, 25% had a first/undergraduate degree, 3% had a professional qualification, 5% had school level qualifications, with the remaining 12% of the group having other or no formal qualifications.

Work Experience⁷

35% of the group had more than 20 years' work experience, 34% had between 10 and 20 years', 14% had between 6 and 9 years', 12% had between 3 and 5 years', with the remaining 5% having had less than 3 years' work experience.

1 Based on 2016 to 2020 completions

2 Based on 97% group response

3 Based on 100% group response

4 Based on 98% group response

5 Based on 99% group response

6 Based on 100% group response

7 Based on 99% group response