

## Saville Assessment Aptitude

### Individual Contributors (DK, IA, 2021) Group Description

#### Used for:

Swift Analysis Aptitude-Rx (IA)

Swift Analysis Verbal & Numerical-Rx (IA)

This group consisted of 3,781 individuals<sup>1</sup> in Denmark, employed in a range of job functions across a wide range of industry sectors. 16% worked in IT & engineering, 12% in finance, 9% in consulting, 7% in operations, 7% in sales & marketing, 6% in administration, 5% in transport, 4% in law, 3% in customer service and 3% in human resources. The remaining 28% worked in other fields including data processing, research, health, purchasing and education<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

#### Gender<sup>3</sup>

41% of the group were female, 59% were male and less than 1% responded with not specified.

#### Age<sup>4</sup>

The mean age of the group was 36 years.

#### Education (highest qualification)<sup>5</sup>

45% had a postgraduate degree as their highest qualification, 26% had a first/undergraduate degree, 4% had a professional qualification, 10% had school level qualifications, with the remaining 15% of the group having other or no formal qualifications.

#### Work Experience<sup>6</sup>

24% of the group had more than 20 years' work experience, 23% had between 10 and 20 years', 17% had between 6 and 9 years', 20% had between 3 and 5 years', 9% had between 1 and 2 years', 3% had between 6 and 12 months', with the remaining 4% having had less than 6 months' work experience.

<sup>1</sup> Based on 2018 to 2021 completions

<sup>2</sup> Based on 98% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 99% group response

<sup>5</sup> Based on 99% group response

<sup>6</sup> Based on 100% group response