

Saville Assessment Aptitude Mixed Occupational (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This international group consisted of 27,907 individuals¹, employed in a range of job functions across a wide range of industry sectors. 15% worked in IT & engineering, 11% in sales & marketing, 9% in finance, 7% in operations, 5% in human resources, 4% in customer service, 4% in administration, 4% in consulting, 3% in hospitality and 2% in transport. The remaining 36% worked in other fields including construction, health, education, law and research².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

40% of the group were female, 60% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 32 years.

Education (highest qualification)⁵

28% had a postgraduate degree as their highest qualification, 51% had a first/undergraduate degree, 3% had a professional qualification, 11% had school level qualifications, with the remaining 7% of the group having other or no formal qualifications.

Management Level⁶

20% of the group were at senior management level (including functional, business, group and enterprise/corporate managers), 16% were managers, 13% were supervisors or team leaders, 21% were individual contributors, with the remaining 30% listing other management responsibilities.

Work Experience⁷

19% of the group had more than 20 years' work experience, 24% had between 10 and 20 years', 14% had between 6 and 9 years', 16% had between 3 and 5 years', with the remaining 27% having had less than 3 years' work experience.

¹ Based on 2018 to 2020 completions

² Based on 87% group response

³ Based on 100% group response

⁴ Based on 94% group response

⁵ Based on 91% group response

⁶ Based on 78% group response

⁷ Based on 92% group response

⁸ Based on 64% group response

⁹ Other backgrounds included mixed backgrounds, Maori and Pacific Islander

¹⁰ Based on 100% group response

Cultural Background⁸

52% of the group described themselves as White (including British, Australian and European), 18% as Asian (including Indian, Malaysian and Chinese), 14% as Arabic, 8% as Hispanic, 3% as Black (including African and Caribbean), with the remaining 5% coming from a range of other backgrounds⁹.

Country of Completion¹⁰

19% of respondents completed the aptitude test in the United Kingdom, 15% in Denmark, 14% in Australia, 6% in the United States, 5% in Mexico, 4% in Brazil, 4% in Ireland, 4% in the United Arab Emirates, 4% in Saudi Arabia and 3% in Malaysia. The remaining 22% completed the test in various other countries including New Zealand, Romania, Egypt, India and South Africa.

1 Based on 2018 to 2020 completions

2 Based on 87% group response

3 Based on 100% group response

4 Based on 94% group response

5 Based on 91% group response

6 Based on 78% group response

7 Based on 92% group response

8 Based on 64% group response

9 Other backgrounds included mixed backgrounds, Maori and Pacific Islander

10 Based on 100% group response