

Saville Assessment Aptitude

Graduates – Recent (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This international group consisted of 7,960 individuals¹, employed in a range of job functions across a wide range of industry sectors. 18% worked in IT & engineering, 11% in finance, 9% in sales & marketing, 5% in customer service, 4% in operations, 4% in consulting, 4% in hospitality, 3% in human resources, 3% in administration and 3% in construction. The remaining 36% worked in other fields including education, law, research, health and data processing².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

44% of the group were female, 56% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 24 years.

Education (highest qualification)⁵

28% had a postgraduate degree as their highest qualification and 72% had a first/undergraduate degree.

Work Experience⁶

40% of the group had between 3 and 5 years' work experience, 24% had between 1 and 2 years', 13% had between 6 and 12 months', with the remaining 23% having had less than 6 months' work experience.

Cultural Background⁷

47% of the group described themselves as White (including British, European and Irish), 22% as Arabic, 21% as Asian (including Indian, Malaysian and Chinese), 4% as Hispanic, 3% as Black (including African and Caribbean), with the remaining 3% coming from a range of other backgrounds⁸.

¹ Based on 2018 to 2021 completions

² Based on 91% group response

³ Based on 100% group response

⁴ Based on 97% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 76% group response

⁸ Other backgrounds included mixed backgrounds, Pacific Islander, Aboriginal Australian and Native American

⁹ Based on 100% group response

Country of Completion⁹

19% of respondents completed the aptitude test in the United Kingdom, 12% in Australia, 11% in Denmark, 9% in the United Arab Emirates, 8% in Ireland, 6% in the United States, 5% in Egypt, 5% in Romania, 4% in Malaysia and 2% in Mexico. The remaining 19% completed the test in various other countries including Saudi Arabia, Nigeria, India, the Philippines and New Zealand.

1 Based on 2018 to 2021 completions

2 Based on 91% group response

3 Based on 100% group response

4 Based on 97% group response

5 Based on 100% group response

6 Based on 100% group response

7 Based on 76% group response

8 Other backgrounds included mixed backgrounds, Pacific Islander, Aboriginal Australian and Native American

9 Based on 100% group response