

Saville Assessment Aptitude

Senior Managers & Executives (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 12,307 individuals¹ in Europe, employed in a range of job functions across a wide range of industry sectors. 15% worked in IT & engineering, 12% in sales & marketing, 10% in finance, 6% in operations, 5% in consulting, 4% in customer service, 4% in hospitality, 3% in human resources, 3% in administration and 3% in health. The remaining 35% worked in other fields including research, education, law, transport and data processing².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 30 years.

Education (highest qualification)⁵

45% had a postgraduate degree as their highest qualification and 55% had a first/undergraduate degree.

Work Experience⁶

11% of the group had more than 20 years' work experience, 21% had between 10 and 20 years', 14% had between 6 and 9 years', 22% had between 3 and 5 years', with the remaining 32% having had less than 3 years' work experience.

Cultural Background⁷

84% of the group described themselves as White (including European, British and Irish), 9% as Asian (including Indian, Pakistani and Chinese), 2% as Black (including African and Caribbean), 1% as Hispanic, 1% as Arabic, with the remaining 3% coming from a range of other backgrounds⁸.

Country of Completion⁹

19% of respondents completed the aptitude test in Denmark, 19% in the United Kingdom, 17% in Ireland, 10% in Portugal, 9% in Romania, 3% in Sweden, 3% in Italy, 3% in France, 3% in Germany and 2% in the Netherlands. The remaining 12% completed the test in various other countries including Spain, Greece, Switzerland, Russia and Turkey.

¹ Based on 2016 to 2021 completions

² Based on 88% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 100% group response

⁶ Based on 97% group response

⁷ Based on 62% group response

⁸ Other backgrounds included Other backgrounds included mixed backgrounds and Scandinavian

⁹ Based on 100% group response