

Saville Assessment Aptitude

Graduates - All (INT, IA, 2022) Group Description

Used for:

Swift Global Aptitude (IA)

This international group consisted of 577 individuals¹, employed in a range of job functions across a wide range of industry sectors. 15% worked in sales & marketing, 10% in operations, 10% in IT & engineering, 9% in human resources, 6% in consulting, 6% in finance, 4% in education, 4% in health, 4% in hospitality and 3% in administration. The remaining 29% worked in other fields including customer service, research, data processing, design and media².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

56% of the group were female, 43% were male and 1% responded with not specified.

Age⁴

The mean age of the group was 33 years.

Education (highest qualification)⁵

38% had a postgraduate degree as their highest qualification and 62% had a first/undergraduate degree..

Work Experience⁶

24% of the group had more than 20 years' work experience, 21% had between 10 and 20 years', 11% had between 6 and 9 years', 13% had between 3 and 5 years', 13% had between 1 and 2 years', 7% had between 6 and 12 months', with the remaining 11% having had less than 6 months' work experience.

Cultural Background⁷

63% of the group described themselves as White (including European, British and Irish), 24% as Asian (including Indian, Chinese and Japanese), 6% as Hispanic, 2% as Black (including African, American and Caribbean), 1% as Arabic, with the remaining 4% coming from a range of other backgrounds⁸.

Country of Completion⁹

23% of respondents completed the aptitude test in the United Kingdom, 22% in the United States, 14% in India, 6% in France, 4% in Switzerland, 3% in Italy, 2% in Germany, 2% in Mexico, 2% in the Netherlands, 2% in Bulgaria and 2% in Greece. The remaining 18% completed the test in various other countries including Colombia, China, Japan, Australia, Canada and Turkey.

¹ Based on 2020 to 2021 completions

² Based on 87% group response

³ Based on 100% group response

⁴ Based on 94% group response

⁵ Based on 100% group response

⁶ Based on 96% group response

⁷ Based on 95% group response

⁸ Other backgrounds included mixed backgrounds and Scandinavian

⁹ Based on 99% group response